

IMPORTANT RACIAL JUSTICE ISSUES

The Foundation supports grassroots leadership development **and** institutional and policy change to address **three specific racial justice issues** of critical importance in Boston and Chelsea today. The following grantees are developing grassroots leaders and activists of color, including immigrants and teens, and are working to advance policy and institutional solutions that can dismantle persistent, racialized economic disparities.

EXPAND FAIR WAGES/BENEFITS & IMPROVE WORKING CONDITIONS FOR LOW-INCOME WORKERS

Chelsea Collaborative \$100,000

Chelsea-based nonprofit advocating for the rights of immigrant workers on a range of issues, from preventing wage theft, to increasing the minimum wage, to protecting the rights of workers on the job

Mass. Coalition for Occupational Safety & Health \$130,000 (two-year grant)

Agency strives to ensure that all workers earn their living free from physical and emotional harm and engages workers impacted by unsafe work conditions to organize for safe, secure jobs and advocate for policies that address dangerous work conditions and practices

Mass. Coalition of Domestic Workers \$60,000

A statewide organization advocating for the rights of domestic workers, the coalition is ensuring full implementation of the Mass. Domestic Workers' Bill of Rights, a law providing strong labor protections for domestic workers

REFORM & ADOPT POLICIES TO ADVANCE EQUITABLE HOUSING ACCESS

Coalition for Occupied Homes in Foreclosure \$50,000

Greater Boston coalition advocating for institutional and policy reforms to stabilize the housing situations of residents who are vulnerable to displacement, particularly tenants and owners of properties in foreclosure in Dorchester

Mass. Affordable Housing Alliance \$180,000 (two-year grant)

Member-driven organization engages its leaders to advocate for new resources and policies to produce affordable housing in Boston and to close the racial homeownership gap throughout Massachusetts

Right to the City Boston \$75,000

Coalition of member-led organizing groups seeking municipal policy changes to increase tenant protections and prevent evictions of low and moderate income residents most at risk of displacement in Boston's increasingly gentrifying neighborhoods

DISRUPT THE "SCHOOL-TO-PRISON PIPELINE" IN BOSTON & CHELSEA

Communities for Just Schools Fund \$50,000

National funder collaborative that supports Boston-based constituent-led organizing efforts to create positive and supportive school climates and eliminate zero-tolerance school discipline policies, through grantmaking, technical assistance and donor engagement

Mass. Advocates for Children \$40,000

Statewide advocacy group seeking to reduce student suspension and expulsion rates through enforcement of Boston Public School's revised Code of Conduct on discipline practices and promoting increased teacher diversity and cultural proficiency

Mass. Alliance on Teen Pregnancy \$40,000

A network of more than 30 organizations championing legislation to fund dropout prevention and recovery interventions in schools, including supports for expectant and parenting youth, focusing on school districts with high dropout rates

Boston Student Advisory Council \$90,000

Youth-driven organization ensuring the effective implementation of equitable and non-punitive school discipline practices in Boston Public Schools after passage of Chapter 222 in Massachusetts

See page 2 for grants made under the Community-Identified Issue Area

JUNE 2016 GRANTS AWARDED

Under New Racial Justice-Focused Strategic Plan

COMMUNITY-IDENTIFIED ISSUES The Foundation supports grassroots leadership development to build a strong base of civic activism on a range of issues important to local low-income communities. The following grantees are developing grassroots leaders and activists of color in Boston and Chelsea, including immigrants and teens, who are engaging collectively to identify priorities and advocate for change.

Bikes Not Bombs

\$35,000

Group's youth leaders organize on biking and transit infrastructure policies and recently on gentrification issues in the Jamaica Plain community

Boston-Area Youth Organizing Project

\$40,000

Youth led and adult supported, agency develops youth leaders and activists advocating for Boston Public Schools' implementation of positive alternatives to discipline and a moratorium on high-stakes testing

Brazilian Women's Group

\$35,000

Agency supports Brazilian immigrant workers through workers' rights education/training, legal referrals, organizing and advocacy; and is active in implementation of the new Domestic Workers Bill of Rights

Brazilian Worker Center

\$90,000 (two-year grant)

Worker center organizes on immigrant workers' rights, fair wages and benefits, occupational safety, and the implementation of the Domestic Workers' Bill of Rights

Center to Support Immigrant Organizing

\$50,000

Agency offers training and networking for immigrant organizers and activists, and provides targeted organizational development support for immigrant organizing groups

Civic Engagement Initiative

\$300,000 (two-year grant)

Voter engagement intermediary effort to expand voter registration and local get-out-the-vote efforts in local low income communities of color

East Boston Ecumenical Community Council

\$40,000

Neighborhood-based organization that supports Latino youth and adult leadership and organizing on education, voter engagement and other community issues

Greater Boston Interfaith Organization

\$120,000 (two-year grant)

A coalition of faith-based institutions and member-leaders pursuing policy changes that promote the creation and preservation of affordable housing in Boston and beyond and criminal justice reform

Hispanic Black Gay Coalition

\$20,000

Agency develops Black and Hispanic LGBTQ leaders, supporting several Gay-Straight Alliances in Boston schools and their youth leaders' pursuit of ways to make schools more responsive to LGBTQ student needs

Mass. Senior Action Council

\$120,000 (two-year grant)

Statewide group engages its members to collectively identify and advocate for public policies that expand access to affordable healthcare, housing, and transit for seniors

Mass. Voter Table

\$80,000

Statewide alliance of groups in communities of color seeking to couple non-partisan voter engagement work with development of shared issues platform

Mothers for Justice & Equality

\$30,000

Agency empowers and develops members directly affected by gun violence as leaders and is building voter participation among communities most affected to hold public officials accountable

Muslim Justice League

\$30,000

Emerging group organizing against participation of social institutions in federal "Countering Violent Extremism" program, targeted at Muslim residents

New England United for Justice

\$50,000

Member-led organizing group engages and empowers families in Dorchester and Mattapan who want a voice in addressing workers' rights, land use and housing, and voter empowerment in Boston

Press Pass TV

\$30,000

Media group produces communication packages to support local social and racial justice issues and campaigns and trains youth activists in analyzing mainstream media and producing stories

Student Immigrant Movement of Mass.

\$40,000

Founded and led by undocumented youth, agency youth leaders are pursuing equal access to higher education through expansion of DREAM high schools and higher education institutions committed to creating undocumented student-friendly institutions

Union of Minority Neighborhoods

\$40,000

African-American-led group offers leadership engagement, training and networking for activists and organizers from communities of color

At A Glance...

Total number of organizations led by majority people of color at the board and staff levels (community identified and important racial justice issue areas)

15 (56%)