

# APRIL 2016 GRANTS AWARDED

## *Under New Racial Justice-Focused Strategic Plan*

**COMMUNITY-IDENTIFIED ISSUES** The Foundation supports grassroots leadership development to build a strong base of civic activism on a range of issues important to local low-income communities. The following grantees are developing grassroots leaders and activists of color in Boston and Chelsea, including immigrants and teens, who are engaging collectively to identify priorities and advocate for change.

### **Asian American Resource Workshop, Inc.**

\$30,000

- Boston's first Pan Asian American activist organization supports core leadership development in the Vietnamese community to address issues including affordable housing and education

### **BAGLY**

\$30,000

- Agency engages and serves LGBTQ youth and is organizing and advocating for implementation of recent transgender protection legislation and expanding it to include public accommodations

### **Beantown Society**

\$40,000

- Youth-led organizing and advocacy group that focuses on increasing funding for youth jobs and addressing neighborhood gentrification in Eggleston Square/Jamaica Plain

### **Boston Educational Justice Alliance**

\$40,000

- Coalition of educators, students and parents advocating for a quality, well-resourced public education system in Boston working to increase parent engagement in these areas

### **Boston Youth Service Network**

\$45,000

- Network of community-based organizations serving disconnected youth in Boston whose Youth Council is organizing to promote positive alternatives to out-of-school suspensions in both traditional and alternative schools

### **Dudley Street Neighborhood Initiative**

\$90,000

- DSNI continues to engage Roxbury/North Dorchester residents on a range of important local community issues while increasing its involvement in city-wide campaigns to increase affordable housing access

### **Friends of St. Stephen's Youth Programs**

\$25,000

- Neighborhood-based youth development program that supports youth leaders in lower Roxbury advocating for increased public stewardship of, and updates to, a neglected and unsafe public park

### **Homes for Families**

\$100,000 (over two years)

- Organization supports homeless and formerly homeless families in advocating for public policies that increase access to affordable housing and other supports for extremely low-income families

### **Massachusetts Jobs With Justice**

\$40,000

- Agency helps to facilitate campaigns and coalitions of community-based organizations, unions, workers and other activists focused on protecting and expanding wages and the rights of low-income workers

### **Massachusetts Voter Education Network**

\$65,000

- Building on recent passage of voting pre-registration for 16-18 year-olds, agency's youth leaders are pushing for full implementation of this law in Boston and across the state

### **National Association for the Advancement of Colored People**

\$75,000

- Local branch of national NAACP is hiring its first executive director with a particular focus on building its capacity to engage the next generation of leaders and voters on critical issues in the black community

### **Neighborhood of Affordable Housing**

\$35,000

- Community development corporation that supports youth-driven organizing addressing a range of environmental issues in East Boston, including the impact of Logan Airport on the neighboring community

### **The City School**

\$60,000

- Dorchester-based agency engages youth in social justice education, organizing and pathways for activism and leadership development within its own and allied organizations focused on a range of issues including transportation and youth jobs

### **Youth Justice and Power Union**

\$25,000

- Youth-led group that acts as a convening space for youth of color from different youth organizing groups and the community to promote youth activism and increased youth employment in Boston

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## *Under New Racial Justice-Focused Strategic Plan*

### IMPORTANT RACIAL JUSTICE ISSUES

The Foundation supports grassroots leadership development **and** institutional and policy change to address **three specific racial justice issues** of critical importance in Boston and Chelsea today.

The following grantees are developing grassroots leaders and activists of color, including immigrants and teens, and are working to advance policy and institutional solutions that can dismantle persistent, racialized economic disparities.

### EXPAND FAIR WAGES/BENEFITS & IMPROVE WORKING CONDITIONS FOR LOW-INCOME WORKERS

#### **Boston Jobs Coalition**

\$60,000

- Newer coalition of community groups and labor allies advocating for stronger policies by the City of Boston in order to increase access to jobs for Boston residents, people of color and women

#### **Community Labor United**

\$70,000

- Organization brings together labor and grassroots community groups to organize and address specific disparities facing low-income communities of color, including workplace abuses related to sub-contracting and outsourcing

#### **Matahari: Eye of the Day**

\$60,000

- Building on the successful passage of the Massachusetts Domestic Workers Bills of Rights, organization and its members are working towards its full implementation and on other worker protections

### REFORM & ADOPT POLICIES TO ADVANCE EQUITABLE HOUSING ACCESS

#### **Fenway Community Development Corporation**

\$50,000

- Community development corporation working to strengthen "inclusionary" zoning and land use policies in order to create more affordable housing in its own neighborhood and city-wide

#### **Greater Four Corners Action Coalition**

\$65,000

- Community-based group that organizes residents and advocates for improved conditions in its Dorchester neighborhood and for policies that prevent displacement of low and moderate-income tenants and homeowners

#### **Massachusetts Association of Community Development Corporations**

\$160,000 (over two years)

- Statewide association of CDCs that advocates for a range of resources and policy changes to support the creation and preservation of affordable housing across the State and within Boston

#### **City Life/Vida Urbana**

\$200,000 (over two years)

- Constituent-led organization that promotes tenant rights, works to prevent housing displacement of low and moderate-income renters and homeowners, and seeks policy changes including increased Boston municipal tenant protections

### DISRUPT THE "SCHOOL-TO-PRISON PIPELINE" IN BOSTON & CHELSEA

#### **Black Ministerial Alliance/Girls Initiative Network**

\$40,000

- Statewide network that pursues improved outcomes for system-involved girls of color through policy advocacy and public agency adoption of gender responsive staff training and programming

#### **Massachusetts Budget and Policy Center**

\$30,000

- MassBudget conducts independent research and analyses of important policy issues in Massachusetts to include a new report on educational equity and alternatives to school suspension and expulsion